

1. Course (module) name	2. Code
Business Management Theories	SK10031203BN002

3. Lecturer (s)	4. Division(s)
Coordinator: Lect. Eigirdas Žemaitis	Institute of Creative Society and Economics

5. Cycle of studies	6. Course (module) level	7. Course (module) type
First	Course is not divided into parts	Mandatory

8. Delivery form	9. Delivery period	10. Delivery language (s)
Full - time	Autumn semester	Lithuanian

11. Requirements for students	
Preliminary requirements:	Associated requirements (if any):
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12. Scope of course (module) in ECTS credits	13. Full workload of a student (hours)	14. Contact work hours	15. Independent work hours
6	160	24	136

16. Course (module) purpose: competences developer by the course programme
Building the system of knowledge about the management science, leading to systematic understanding of its development patterns and development of analytical and critical assessment skills necessary for the organisation of the implementation of management solutions

17. Relation of the course targets with the expected results of studies and evaluation methods of studies and student achievement		
Results of the course	Methods of studies	Evaluation methods of academic achievements
Students will have knowledge of the development of management theories, corporate environment and culture, basic management functions and management methods, managerial work-sharing and coordination, ability of executives to motivate workers and deal with conflict situations, to exercise control	Lectures, workshops, discussions, case studies, individual homework, it's presentation and defence, individual work of students in finding and studying literature, consultations, independent studies to prepare for delivery, test	Assessment of performance during workshops, assessment of individual written paper, final test of knowledge.
Ability to apply the acquired knowledge in management theory in real situations, to think critically, to search and select information using information technology achievements		
Ability to learn independently and improve managerial skills and capacities, to analyse information relevant for management activities		

18. Course content									
Topics	Contact work hours and learning method							Time of independent studies and tasks	
	Lectures	Consultations	Seminars	Exercises	Laboratory work	Practice	All contact work	Independent work	Tasks
1. Origins of management science	1	-	-	-	-	-	1	9	Analysis of and generalisation literature on the subject
2. Concept and evolution of management. Need and essence of management. Interpretations of management, control, management, and administration. Subject of management science: approaches, interpretations, characteristics.	2	-	1	-	-	-	3	10	Analysis of and generalisation literature on the subject
3. Classical school of scientific management	1	-	-	-	-	-	1	10	Analysis of and generalisation literature on the subject

4. Ideal bureaucratic management theory of M. Weber	1	-	-	-	-	-	1	9	Analysis of and generalisation literature on the subject
5. Humanistic management theories. Theories of human relations, behavioural, behavioural motivation. Theories of participation in the management	1	-	1	-	-	-	2	10	Analysis of and generalisation literature on the subject
6. Leadership theories. Group behaviour theory	2	-	-	-	-	-	2	10	Analysis of and generalisation literature on the subject
7. Situation management theory	1	-	1	-	-	-	2	10	Analysis of and generalisation literature on the subject
8. Target management theory	1	-	1	-	-	-	2	10	Analysis of and generalisation literature on the subject
9. Integrative management school. Systematic approach to management	1	-	1	-	-	-	2	9	Analysis of and generalisation literature on the subject
10. Mathematical management modelling theories	1	-	1	-	-	-	2	10	Analysis of and generalisation literature on the subject
11. Professional management theory	1	-	1	-	-	-	2	10	Analysis of and generalisation literature on the subject
12. Total quality management theory	1	-	-	-	-	-	1	10	Analysis of and generalisation literature on the subject
13. Strategic management theory	1	-	-	-	-	-	1	10	Analysis of and generalisation literature on the subject
14. Management in a learning organisation in the conditions of globalisation	1	-	1	-	-	-	2	9	Analysis of and generalisation literature on the subject
Total	16	-	8	-	-	-	24	136	

19. Strategy and criteria of student assessment			
Assessment method	Per cent	Delivery time	Evaluation criteria
Homework: drafting a project under the managerial principles and the project management knowledge areas	20%	During the semester	Adoption and application of knowledge laid down in the objectives of studies, understanding and use of management concepts, ability to apply theoretical management knowledge, to select and provide a reasoned option of management solution when considering specific cases, ability to demonstrate presentation skills.
Test	20%	During the semester	
Examination TEST Closed-ended questions: 60	60%	At the end of the semester	

20. Sources of study, literature
Mandatory sources of study, literature
Cole G.A. Management Theory and Practice, 4 th Edition, London, 1993 Daft Richard L. Management, 6 th Edition, 2003 Charles W. L., Gareth R. Jones Strategic Management an Integrated Approach, 6 th Edition, New York, 2004
Additional sources of study, literature
Law firm Lideika, Petrauskas, Valiūnas ir partneriai, Lithuanian Free Market Institute, Lithuanian Development Agency, Vilnius Municipality Doing Business in Lithuania, 2002 John A. Pearce II, Richard B. Robinson, Jr. Management, New York, 1989